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General Counsel

HEADQUARTERS: 905 16th Street, NW Washington, DC 20006-1765

202-737-8320
Fax: 202-737-2754
www.liuna.org

April 9, 2019

SENT VIA FAX/EMAIL

Mr. Robert A. Ximenes, President Main Building Maintenance, Inc. 111 East Laurell St., Ste. 100 San Antonio, TX 78212

Re: Letter of Recognition/Bargaining

Dear Mr. Ximenes:

As you may be aware, the Laborers' International Union of North America (LIUNA) is the exclusive collective hargaining representative of employees of Main Building Maintenance, Inc. (MBM) working at the locations listed below that were awarded to MBM under the U.S. Air Force Hospital Aseptic Management Services (HAMS) Contracts.

In accordance with Article 2, Section 2 of our National Service Contract Agreement; at your request, we have fully executed authorization for representation cards by the majority of the employees ready to present to you. We respectfully request that you recognize LIUNA and its affiliated Local Unions at each site and this same Agreement becomes applicable effective 4/1/19.

LIUNA Represented Sites: Beale AFB Hospital, CA; Buckley AFB Hospital, CO; Ellsworth AFB Hospital, SD; Elmendorf AFB Hospital, AK; Fairchild AFB Hospital, WA; Hill AFB Hospital, UT; McConnell AFB Hospital, KS; Mt. Home AFB Hospital, ID; Offutt AFB Hospital, NE and US Air Force Academy Hospital, CO.

Please contact LIUNA International Representative Orlando A. Bonilla at 703-473-1325 or via email obonilla@maliuna.org to schedule a date and time to begin negotiations towards achieving Addendum A's between the parties at each new site listed above.

With kind regards, I am

Fraternally yours,

General President

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ce: Vice President Dayis Vice President Abbott Vice President Penn